

EMPLOYMENT COMMITTEE

MONDAY 17 DECEMBER 2018

4.00 PM

Bourges/Viersen Room - Town Hall

AGENDA

Page No

1. **Apologies for Absence**

2. **Declarations of Interest**

At this point Members must declare whether they have a disclosable pecuniary interest, or other interest, in any of the items on the agenda, unless it is already entered in the register of members' interests or is a "pending notification" that has been disclosed to the Solicitor to the Council.

3. **Exclusion of the Press and Public**

To resolve that the press and public be excluded from the meeting on Item 4, Outcomes of Approved Shared Senior Management Proposals on the grounds that the items contains exempt information under Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed (negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority).

4. **Outcomes of Approved Shared Senior Management Proposals**

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<http://democracy.peterborough.gov.uk/documents/s21850/Protocol%20on%20the%20use%20of%20Recording.pdf>

Committee Members:

Councillors: C Hogg, M Nadeem (Chairman), J Holdich (Vice Chairman), D Lamb, M Jamil, W Fitzgerald and A Iqbal

Substitutes: Councillors: J Goodwin, N Sandford and Hemraj

Further information about this meeting can be obtained from Dan Kalley on telephone 01733 296334 or by email – daniel.kalley@peterborough.gov.uk

EMPLOYMENT COMMITTEE	AGENDA ITEM No. 4
17 DECEMBER 2018	PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

Cabinet Member responsible:	The Leader and Cllr David Seaton, Cabinet Member Resources	
Contact Officer:	Gillian Beasley (Chief Executive)	Tel: 452302

SENIOR MANAGEMENT RESTRUCTURE - INTERVIEW DISCUSSIONS

1. ORIGIN OF REPORT

- 1.1 This report is submitted to the Committee on request from The Chief Executive.
- 1.2 The exempt annex to this report contains the information required by Employment Committee to determine the sharing endorsements and any dismissals which may need to be considered.

2. PURPOSE AND REASON FOR REPORT

- 2.1 The Chief Executive has received all feedback on the Shared Senior Leadership structure and taking this into account, and subject to feedback due from the Cambridgeshire County Council's Staffing and Appeals Committee on Friday 14th December, Employment Committee are required to endorse the sharing of the Director of Business Improvement & Development and also the Director of Corporate & Digital Services from Cambridgeshire County Council.
- 2.2 Employment Committee are also required to consider any appropriate "*dismissals*" which may arise from affected posts as part of the restructure proposal.

3. REASONS FOR EXEMPTION

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

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